

## Climate and environment policy

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## I. Scope, purpose, and ambition

Lamifil nv conducts its activities with respect for the climate, environment, and natural resources that are essential for its products and for the communities in which it operates. This policy sets out the framework through which Lamifil manages risks, reduces impact, and creates sustainable value in line with international standards, relevant European regulations, and its ISO14001 environmental management system.

### Scope

This policy applies to all Lamifil's employees, managers, directors, and board members, as well as to temporary staff and partners acting on behalf of Lamifil.

### Purpose

Lamifil aims to be a reliable and trustworthy partner for all its stakeholders. The company therefore engages in regular dialogue with them to understand expectations and identify concerns to integrate into policy implementation and prioritization. This requires everyone to behave responsibly, within an established framework of agreements, and to act and communicate transparently and fairly with all stakeholders.

The purpose of this policy is to:

- + Manage climate-related risks and opportunities
- + Minimize environmental impacts through well-considered processes and materials
- + Promote responsible use of energy and natural resources
- + Encourage innovation that leads to lower impact and higher efficiency

This policy supports the sustainability strategy, business continuity, and societal role that Lamifil fulfils as a manufacturer of products that are essential to the energy transition.

### Ambition

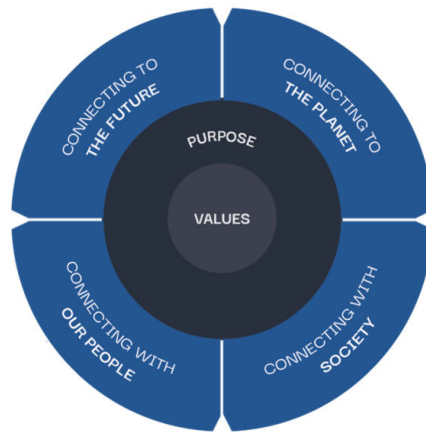
It is everyone's responsibility to safeguard the reputation and continuity of the business, and to act in accordance with the societal and legal obligations arising from applicable Flemish, Belgian, and European regulations – based on international guidelines.

Lamifil considers environmental, social and governance (ESG) priorities not merely as an obligation, but as a strategic driver for innovation, resilience, and sustainable growth. By identifying risks and opportunities at an early stage, we can strengthen our operations, enhance our competitiveness, and help shape the sustainable transition of our sector.

Our ambition is built on four pillars:

We create innovative products that support the energy transition and enable more sustainable manufacturing.

We prioritize our people's safety, well-being, and growth through innovation and collaboration.



We commit to eco-efficient production, responsible sourcing, and reducing environmental impact.

We engage with the local community, ensure ethical practices, reduce impact, and promote sustainability across our operations

Lamifil commits to:

- + Reduce its emissions and environmental impact through continuous improvement and an ISO14001 certified policy
- + Increase its resilience to climate change
- + Encourage the efficient use of raw materials and energy
- + Report transparently on its progress and performance
- + Promote sustainable innovation

## II. Commitments

### Climate – mitigation and adaptation

Lamifil recognizes climate change as both a strategic risk and an opportunity to achieve sustainable growth. The company therefore:

- + Monitors and manages climate-related risks and opportunities (physical and transition risks), both in its own production and in the value chain
- + Conducts climate scenario analyses to test the resilience of its strategy under different climate pathways
- + Strives for emissions reduction in line with the objectives of the Paris Agreement, with interim milestones towards 2030 and 2050
- + Takes measures to reduce greenhouse gas emissions in processes, products, and the value chain
- + Works on improving the weather resilience of buildings, infrastructure, and processes
- + Uses scenarios, monitoring, and early detection to protect continuity
- + Commits to continuous improvement in line with its sustainability strategy and international best practices
- + Commits to reducing the emissions along its value chain by adding climate-related expectations to the Code of Conduct for suppliers

### Energy

Energy efficiency is an essential element of Lamifil's climate and sustainability strategy. The company therefore:

- + Systematically monitors energy consumption and energy intensity
- + Strives for more efficient installations, processes, and technologies

- + Integrates energy performance into design, maintenance, investments, and improvement programs
- + Applies internal energy management principles comparable to international best practices for energy management
- + Explores opportunities for renewable energy sources and its own energy generation where technically and economically feasible

Energy efficiency contributes directly to both climate mitigation and cost management.

## Environment and pollution

Lamifil strives for the smallest possible ecological footprint. The company therefore:

- + Minimizes emissions to air, water and soil, and prevents pollution at the source
- + Monitors substances, materials and emissions, even when no material thresholds have been exceeded
- + Optimizes processes to limit impact on the environment and quality of life
- + Evaluates environmental effects regarding risks to people, the environment, and business continuity
- + Manages hazardous substances and chemicals in accordance with REACH and other applicable regulations
- + Limits environmental issues (noise, odor, light, vibrations) and considers the quality of life of neighboring communities

The ISO14001 management system provides assurance for systematic evaluation, monitoring, and improvement.

## Biodiversity

Although biodiversity was not identified as material risk or impact, Lamifil takes responsibility for protecting ecosystems. Biodiversity is part of a broader responsibility to respect natural systems. The company therefore:

- + Monitors potential impact on biodiversity within and around its sites
- + Takes measures to limit disruption of ecosystems and habitats
- + Promotes responsible land use and care for the environment

## Water

Lamifil considers water to be a crucial resource. Water is part of a broader responsibility to respect natural systems and a healthy living environment for the local community.

Although water use was not found to be material, Lamifil takes responsibility by:

- + Monitoring and optimizing water use where possible
- + Limiting risks of contamination, waste, and pollution
- + Safeguarding water quality and proper discharge or treatment of rainwater and process water
- + Promoting water efficiency and reuse where feasible

## Circularity – materials and resources

Since raw materials are essential for Lamifil's products, circularity is a key principle. Circularity increases both sustainability and supply security. The company therefore:

- + Optimizes the use of raw materials by promoting efficiency, reuse, and recycling while continuing to monitor quality
- + Manages resource inflows and outflows to limit material losses
- + Works with partners to identify circular solutions in the supply chain
- + Explores alternative materials and technologies with lower impact
- + Manages its own generated waste according to the principles of refuse, reduce, reuse, repurpose, and recycle ("Ladder of Lansink")

## Innovation and technology

Lamifil encourages innovation as a driver for sustainability and competitiveness. The company therefore:

- + Invests in technologies that help reduce emissions, improve efficiency, and limit impact
- + Applies process innovation to improve environmental performance
- + Supports research and development initiatives that contribute to future sustainable products and production methods

Innovation accelerates the transition to sustainable operations.

## Value chain and responsible partnership

Lamifil acknowledges its responsibility for impact in the value chain. The company therefore:

- + Integrates climate and environmental criteria in supplier selection and evaluation
- + Communicates expectations through the Code of Conduct for suppliers
- + Conducts due diligence on (strategic) suppliers to identify and limit risks
- + Supports suppliers in improving their ESG performance where possible
- + Collaborates with partners on joint solutions for circularity and emissions reduction

## Reporting mechanism / whistleblower system

Lamifil encourages employees and partners to report potential violations, environmental risks, or concerns through confidential reporting channels.

Lamifil provides a confidential, accessible, and safe whistleblower system for reporting violations. This system:

- + Guarantees protection against retaliation
- + Handles reports carefully and objectively
- + Takes corrective and preventive measures when necessary

Transparency and accountability are essential when monitoring environmental and climate commitments. Lamifil uses Phronesys as its whistleblower platform.

## III. Implementation, monitoring and reporting

Lamifil ensures the implementation of this climate and environment policy through close cooperation between the Board of Directors, management, Climate Steering Group, Environment Steering Group, and EHSQ & Sustainability Manager. The Board of Directors provides strategic direction; management ensures implementation; and the EHSQ & Sustainability Manager oversees operational execution.

In practice:

### Ultimate responsibility and mandate

Lamifil assigns ultimate responsibility for this policy to management, which adopts the policy, makes strategic choices, and evaluates policy effectiveness at least annually.

The Board of Directors oversees the implementation of this policy and evaluates strategic progress annually.

## Operational management

Lamifil appoints the Climate Steering Group under the leadership of the EHSQ & Sustainability Manager, and the Environment Steering Group under the leadership of the Operations Director. These steering groups:

- + Oversee the implementation of action plans based on KPIs
- + Report periodically (at least quarterly) to management on progress, bottlenecks, and necessary policy adjustments
- + Advise on priorities, objectives, and resources required

## Monitoring of risks, opportunities and impacts

Lamifil conducts systematic risk and impact assessments through its environmental management system (ISO14001) and climate risk analyses. These assessments evaluate both the organization's impact on climate and environment, and the financial impact of climate and environmental change on the business (double materiality).

Lamifil continuously monitors relevant developments, including legislation, stakeholder expectations, and operational changes.

## Monitoring and evaluation

Lamifil conducts periodic internal evaluations of the progress and effectiveness of this policy.

Lamifil applies a structured process whereby evaluation findings lead to:

- + Adjustment of action plans and priorities
- + Reassessment of risks and opportunities
- + revision of the policy itself where necessary

## Action plans and responsibilities

Lamifil develops domain-specific action plans with concrete objectives, indicators, responsibilities, and timelines.

Lamifil updates these action plans regularly based on progress and changing circumstances.

## Reporting and transparency

Lamifil reports internally to management and relevant decision-making bodies on policy implementation.

Lamifil reports externally through its annual integrated report in accordance with CSRD (ESRS standards) and other relevant frameworks, such as EcoVadis.

External assurance is performed on Lamifil's integrated reporting in accordance with legal requirements.

## IV. Review

This policy is reviewed at least every three years to maintain alignment with changing regulations, stakeholder expectations, technological developments, and the evolving context surrounding climate and environment.